

Clinical Learning Specialist (obstetrical experience required)

Clinical nursing background in Obstetrical and Perinatal care is required

Full-time, remote position

OVERVIEW

Salus Global is a quality and safety impact partner, strengthening healthcare teams with evidence-informed practices, trust-building frameworks, and everyday tools to foster a culture of safety and care. Together with our shareholder organizations - the Society of Obstetricians and Gynecologists of Canada (SOGC), the Healthcare Insurance Reciprocal of Canada (HIROC), and the Canadian Medical Protective Association (CMPA) – Salus partners with interprofessional healthcare teams across Canada to strengthen the safety of obstetrical and perinatal care in their own environments.

POSITION SUMMARY

Reporting to the Vice President, Quality Programs and Performance, the Clinical Learning Specialist contributes to the design, development, quality assurance, and continuous improvement of Salus Global's interprofessional patient safety and quality improvement program content and learning resources. Bringing extensive clinical knowledge and experience in obstetrics and perinatal care, the Clinical Learning Specialist works collaboratively with clinical subject matter experts and key stakeholders to ensure educational materials are evidence-informed, learner-centered, and aligned with accreditation requirements and adult learning principles.

The Clinical Learning Specialist supports the maintenance of accreditation status for applicable programs.

RESPONSIBILITIES

Clinical Content Quality and Accreditation

- Conduct quality assurance reviews of all clinical content to ensure accuracy, consistency, evidence-based practice, and alignment with current standards of care.
- Support the ongoing maintenance, revision, and updating of the organization's clinical content library.
- Collaborate with subject matter experts, clinicians, and content developers to identify and address content gaps, inconsistencies, and quality concerns.
- Establish and monitor content review schedules to ensure clinical materials remain current and compliant with emerging guidelines and best practices.
- Develop and implement quality assurance processes, tools, and documentation standards for clinical content management.
- Provide oversight and coordination of the organization's accreditation program, ensuring compliance with applicable accreditation requirements and standards.
- Prepare, maintain, and audit accreditation documentation, applications, reports, and supporting evidence.

- Serve as a liaison with accrediting bodies and internal stakeholders regarding accreditation activities and requirements.
- Monitor regulatory, accreditation, and clinical practice updates that may impact educational programming and content.
- Support continuous quality improvement initiatives related to educational programming, learner outcomes, and accreditation performance.
- Generate reports, track quality metrics, and provide recommendations to leadership regarding content quality and accreditation compliance.

Resource and Tool Development

- Lead the review, revision, and enhancement of existing clinical education tools, resources, and support materials to ensure accuracy, usability, and alignment with current evidence and best practices.
- Identify opportunities for the development of new clinical resources, educational tools, job aids, templates, and quality improvement materials that support client needs and organizational goals.
- Collaborate with subject matter experts, clinicians, educators, and stakeholders to design, test, and implement new tools and resources.
- Evaluate the effectiveness and utilization of existing resources and recommend updates.
- Ensure all newly developed and revised resources meet organizational quality standards, accreditation requirements, and regulatory expectations.
- Maintain version control and documentation processes for all clinical content, tools, and educational resources.
- Support the integration of accreditation requirements into the development and maintenance of educational tools and materials.
- Develop standardized templates, workflows, and review processes to promote consistency across all clinical content and educational resources.

Qualifications

- Bachelor of Science in Nursing (BScN) required.
- Master's degree in Nursing, Education, Health Sciences, or a related field preferred.
- Current registration as a Registered Nurse in good standing with the applicable regulatory college.

Skills and Experience

- Minimum five years' experience as a Clinical Educator in obstetrics, maternal-newborn, labour and delivery, or perinatal care.
- Extensive clinical background in obstetrics and maternal-newborn care
- Demonstrated experience designing, developing, and evaluating clinical education programs and learning resources for healthcare professionals.
- Experience applying adult learning principles and instructional design methodologies in healthcare education.
- Experience conducting quality assurance reviews of clinical education content.



- Experience supporting healthcare accreditation processes and quality improvement initiatives is preferred.
- Demonstrated ability to collaborate effectively with interdisciplinary teams, subject matter experts, and organizational stakeholders.
- Strong critical thinking, analytical, and problem-solving skills
- Experience with quality assurance processes and continuous quality improvement initiatives
- Excellent written and verbal communication skills with strong attention to detail
- Familiarity with adult learning principles and clinical education program development
- Knowledge of continuing medical/nursing education accreditation standards and processes
- Experience with CME/CPD accreditation requirements and documentation management

If you are interested in being considered for this position, please submit your resume and cover letter to the attention of Human Resources at careers@salusglobal.com by August 20th, 2026. Kindly indicate “Clinical Learning Specialist” in the subject line.

Salus Global welcomes and encourages applications from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.

Thank you for your interest in joining Salus Global. Applicants selected for an interview will be contacted directly.