



We are seeking a **Senior Practice Leader, Neonatal Intensive Care Unit (NICU)**

BC Women's Hospital's Neonatal Program is comprised of:

- **Neonatal Intensive Care Unit (NICU):** BC Women's NICU is the quaternary referral center for the province providing specialized neonatal intensive care for the most critically ill and medically complex newborns in BC and Yukon. *BCW NICU* provides advanced neonatal care within a model of integrated patient and family centered care in our 70 Single Family Room Unit, the largest NICU in the province.
- **Mother Baby Care (MBC):** This combined care model, the first of its kind in in North America, ensures mothers and their infants who require Level 2 NICU care are able to stay together and receive their care from the same NICU nurses in the NICU.

Our **Senior Practice Leader, Neonatal Intensive Care Unit (NICU)** is a dynamic, leader, innovator, knowledge translator, and change agent who is accountable for promoting excellence, evidenced based practice; setting standards for the highest quality neonatal care. Guided by your clinical expertise and your commitment to providing culturally safe care in your practice to our patients and families, you will:

- Act as a resource and consultant for local, provincial and national planning in the area of neonatal/perinatal, and/or women's health care and advanced clinical practice approaches at the program, organizational, community, provincial, national and international levels
- Be both broad and complex, encompassing complex patient care planning, consultation, education, dissemination of research and administration across programs and systems.
- Possess expertise in advanced communication, leadership and expert problem solving skills.
- Advance knowledge creation and uptake by engaging in or supporting the use of current research, evidence/best practice standards in order to address professional, program and patient problems and concerns.
- Support professional, practice, program and organizational goals in collaboration with the senior leadership and key stakeholders.
- Provide a leadership role in liaison with Community/Public Health organizations and practitioners throughout BC and consults, advises, organizes and teaches provincial neonatal/perinatal/women's health education programs in partnership with other care providers.

What you bring

- A level of education, training, and experience equivalent to a Masters Degree in Nursing, or related field.
- A minimum of five (5) years recent related experience in progressively senior leadership positions or advanced practice roles.
- Eligible for registration with the British Columbia College of Nurses and Midwives (BCCNM) and hold current certification in CPR.
- Ideally the incumbent will demonstrate professional leadership by holding a certification relevant to the program area such as Neonatal Specialty Nursing Certificate or a CNA Certification in Perinatal Nursing.

You have:

- Demonstrated knowledge and clinical experience in neonatal/perinatal nursing, and/or women's health and will have experience in teaching and program development.
- Strong facilitation skills, and the ability to communicate effectively both orally and in writing.
- The ability to participate as an effective member of an interdisciplinary care team.
- Leadership skills, through teaching, dissemination of research, and mentoring as well as modelling problem solving skills within a complex challenging environment and across the health care system with a wide variety of patients, practitioners, and others.

We welcome applicants from across Canada and Internationally

**Forward your Cover Letter and resume in directly in confidence to:
Veronica Wong, Talent Acquisition Advisor / veronica.wong@phsa.ca**

Position Details:

Regular Full Time - Monday to Friday: 0800-1600

Location: Vancouver, BC

Reference: BCW SPL NICU

What we bring:

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth and development.
- Access to professional development opportunities through our in-house training programs, including +2,000 courses, such as our San'Yas Indigenous Cultural Safety Training course, or Core Linx for Leadership roles.
- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (12) with generous vacation entitlement and accrual.
- Flexible work options including flextime, work locations and job sharing (eligibility will vary)
- Perks include access to fitness classes and discounts to 350 BC-wide recreational programs, travel, technology, car and bike sharing, and more.

What we do

BC Women's Hospital + Health Centre (BCW) bcwomens.ca is dedicated to improving the health of women, newborns and families through a comprehensive range of services, research and education.

The Provincial Health Services Authority ([PHSA](http://phsa.ca)) plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Cultivate partnerships – Serve with purpose.

Learn more about PHSA and our programs: jobs.phsa.ca/programs-and-services

PHSA is committed to employment equity, encouraging all qualified individuals to apply. We recognize that our ability to provide the best care for our diverse patient populations relies on a rich diversity of skills, knowledge, background and experience, and value a safe, inclusive and welcoming environment.